



INSTITUTE OF HEALTH CARE MANAGEMENT AND DEVELOPMENT,
PESHAWAR

IN

COLLABORATION WITH HEALTH SERVICES ACADEMY ISLAMABAD
(DEGREE AWARDDING INSTITUTE, GOVERNMENT OF PAKISTAN)

DIPLOMA IN HEALTHCARE MANAGEMENT

INTRODUCTION

The need for assurance of Quality and Regulation of Healthcare is now a Legal Requirement in all the Provinces of Pakistan. Medical litigation is on the rise and Healthcare institutions are bound by Government Regulations to deliver safe and excellent care to patients at all times

This is an advanced Level Course being conducted for the first time in Peshawar with collaboration with Health Services Academy, Islamabad.

OBJECTIVES

- Enable participants to gain an in-depth knowledge Healthcare System in Pakistan
- Detailed understanding of Hospitals systems
- Develop better understanding of all the departments and their coordination requirements
- The course will lead to a major improvement in quality and standards of healthcare delivery in healthcare facilities at all levels.

After completion of the course, the participants will be able to:

1. To assume a leadership role in hospital management and will confidently encompasses the main aspects of decision making typically faced by health managers;
2. To address and manage hospitals with clear knowledge of essential concepts, principles, methods and terms in modern management;



3. To undertake various basic and advanced methods of hospital analysis.
4. To apply techniques in resolution of different types of management issues
5. Develop plan, implement and evaluate approaches and interventions
6. Exhibit leadership and managerial skills at various levels.
7. Adopt a multidisciplinary approach in assessing, researching and responding to public health issues and needs.
8. Apply human right ethical principles in professional practices in hospital settings.

Total duration and Format:

6 months (24 weeks, including contact sessions, assignments and comprehensive examination).

Credit Hours:

18 (4 credit hours for 04 Contact Sessions and 2 credit hours for assignments and presentation covered by from the participants.

(The certificate course has a total of four modules; each course has 4-credit hours. So the total DHCM course has 18 credit hours.)

THE PROGRAM SPANS OVER SIX MONTHS.

IT IS DIVIDED INTO FOUR INDEPENDENT MODULES.

PROGRAM COURSE CONTENTS:



MODULE'S OF THE DIPLOMA IN HEALTH CARE MANAGEMENT

<u>Module</u> <u>1</u>	Course Title	Credit Hours	Marks
	Health and the Healthcare System: Models, Systems and the National Perspective	4	<ul style="list-style-type: none"> • Continuous assessment/internal assessment (20%) • Presentations (30%) Assignments (50%)
	Primary Healthcare		
	Hospitals: Historical Background, Types and Categories and Models of the Future		
<u>Module</u> <u>2</u>	Facilities Design: Functional Adjacencies in Hospital Buildings	4	
	Managing Patient Care Areas: Clinics, Wards, ORs, CSSD, Laboratory, Imaging Services, Delivery suites, ICUs, etc.		
	Managing Support Services: Security, Dietary Services,		



Ministry of Health, Care Management and Development, Pakistan



	Housekeeping and Laundry, Transport, Facilities Engineering Services, etc.		
<u>Module 3</u>	Quality Assurance in Hospitals	4	<ul style="list-style-type: none"> • Continuous assessment/internal assessment (20%) • Presentations (30%) Assignments (50%)
	Medical Informatics: Hospital Management Information Systems and “the Paperless Hospital”.		
	Procurement, Supplies and Inventory Management in Hospitals		
<u>Module 4</u>	Managing Human Resources: Staffing Levels, Training, Assessments, Compensation, etc.	4	
	Hospital Waste Management		

ELIGIBILITY

The candidate should possess one of the following qualifications or an equivalent degree from a recognized university or accrediting body.

- MBBS (Bachelor of Medicine & Bachelor of Surgery)



- BDS (Bachelor of Dental Surgery)
- B. Pharmacy (Bachelor's in Pharmacy)/ D. Pharmacy (Doctor of Pharmacy) or M. Pharmacy (Master's in Pharmacy)
- BSc Nursing (Bachelor of Sciences in Nursing)
- Graduation (medical-allied subjects)
- DVM (Doctor of Veterinary Medicine)
- Master's Degree in a relevant subject such as Anthropology, Business Administration, Economics, Human Nutrition, Microbiology, Physiology, Psychology, Public Health Engineering, Sociology, Statistics and Zoology

Program Fee: Rs 50,000/-

Address: Institute of Health Care Management and Development, (Imperial Education System Building) Opposite Roots Millennium Schools System Gul abad, Phase-III Chowk Jamrud Road Peshawar.

For Further Detail Please contact.

Director / Program Coordinator

Email: ihcmd.hsa.edu.pk@gmail.com

Website: ihcmd.com.pk

Cell/WhatsApp # 0332-5257379